

May 2016 Content for newsletter & website (in no particular order)

1. Guidance notes for County Award applications
2. Vacancies
3. Growing Guiding
4. Youth Participation
5. Senior Section Camp
6. Outdoor
7. County Commissioners
8. Deer Park
9. Gloucestershire West TG
10. TG
11. Coopers Hill TG
12. GO!
13. Projects Abroad
14. 4th Cheltenham Brownies Flying Squad
15. Thanks from Pam Cottle
16. Panto at Everyman Theatre

Guidance notes for Application for County Award - Uniformed

- An Application may be initiated by any present or past member of the Gloucestershire Guide Association and should preferably be presented to the Awards Committee by a member of the County Executive Committee.
- The Application should be supported by at least six written recommendations, two thirds of which should be from present adult members of the Guide Association.
- The prospective recipient should have given at least ten consecutive years of uniformed service to the Guide Association in Gloucestershire.
- The prospective recipient must be an active Guider, or have retired or resigned within ONE year of the application being made.
- The proposed recipient should have demonstrated the promotion of Guiding principles in the wider community.

Letters should:

- Be typed, written legibly on one side of paper or emailed
- Include the address of the writer
- Be addressed to the Chairman of the County Awards Committee
- Be signed by the writer with their name typed or clearly written under the signature

- State the present position in or connection with Guiding of the writer
- Fully describe the quality of the Service given to Guiding by the person being proposed.
- If possible, give particular examples of support and encouragement which has been given by the person being proposed.
- Give details of any special work done by the person being proposed
- State any involvement with the wider community of the person being proposed.
- Detail the ongoing results of the person's work and influence.
- Letters should state:
 - How do you know this person?
 - How long have you known her?
 - In the roles you knew her, how was she outstanding? Tell us about the impact of her work - giving specific examples.
 - Describe her contribution to supporting adults within Guiding.
 - Describe her contribution towards supporting girls and young women within Guiding.
 - Describe any other ways she made an outstanding contribution e.g. events, projects etc
 - Has she made any contribution outside Guiding which may be useful to know? - this is not a requirement
 - Why do you think she deserves an Award?

Vacancies

1st Cashes Green Brownies

19th Gloucester Brownies

37th or 17th Cheltenham Rainbows

7th Gloucester Guides

Growing Guiding May 2016

Volunteer Gloucestershire

Have looked at visit statistics to the various sub-pages of their website to see what people are interested in. Although "Animals" is a popular area at 8% it is dwarfed by people interested in working with Young People (11%) and various other "people" volunteering categories. This is good news for us. See the full report at <http://www.volunteerglos.org.uk/downloads/VolunteerInterests.pdf>

Looking for new volunteers?

It would be helpful, if when you approach us for help with recruitment, you could confirm that you have already contacted parents for help; you and your other volunteers have approached friends and family; and you have promoted the role locally.

Tips for attracting parents or carers as volunteers see

https://www.girlguiding.org.uk/members_area__go/growing_guiding/reach_more_adults/ask_parents_to_help.aspx

New templates to use in advertising for new volunteers Good news Girlguiding has recently created new templates to use for recruiting volunteers online. So leaders and commissioners in Gloucestershire are now able to add their volunteer opportunities themselves to Do.it.org (the UK's largest volunteer listings website) via Girlguiding's Information team. So you no longer need to come through me.

There are Do.it.org templates for:

Leader

[https://www.girlguiding.org.uk/pdf/Do-it.org.uk%20template%20\(Leader\)%202016.pdf](https://www.girlguiding.org.uk/pdf/Do-it.org.uk%20template%20(Leader)%202016.pdf)

assistant leader

[https://www.girlguiding.org.uk/pdf/Do-it.org.uk%20template%20\(Assistant%20Leader\)%202016.pdf](https://www.girlguiding.org.uk/pdf/Do-it.org.uk%20template%20(Assistant%20Leader)%202016.pdf)

administrator

[https://www.girlguiding.org.uk/pdf/Do-it.org.uk%20template%20\(Volunteer%20Administrator\)%202016.pdf](https://www.girlguiding.org.uk/pdf/Do-it.org.uk%20template%20(Volunteer%20Administrator)%202016.pdf)

If you'd like to post a volunteer opportunity on Do-it.org yourself - you need to complete the role template and return it to the Information Team at infoteam@girlguiding.org.uk.

If leaders and commissioners would also like to advertise their volunteering opportunities on our own Gloucestershire Girlguiding website and in this newsletter then Girlguiding has developed role templates which can be used to add a position to a specific site, or promote volunteering through local centre's and websites. See

https://www.girlguiding.org.uk/members_area__go/growing_guiding/reach_more_adults/volunteer_roles.aspx

If you would like to do this then please complete the relevant template and forward to me.

Tips for online advertising

If you decide to use these templates, please remember not to give the full address of your meeting place or the exact time of your meetings. It is a good idea to create a unit email address (e.g salemguides@gmail.com) for responses rather than using your personal email.

New volunteer role descriptions

Have you also seen the new role descriptions on Girlguiding website?

https://www.girlguiding.org.uk/members_area__go/resource_library/growing_guiding_resources/volunteer_role_descriptions.aspx

They outline the purpose of a Girlguiding volunteer role, the tasks a volunteer in that role will be expected to do, and what skills and attributes they will need. The roles included are: Unit Leader, Assistant Leader, Unit Helper, Unit Occasional Helper, and Residential Occasional Helper.

The role descriptions help volunteers to understand their role within the organisation, what is expected of them and what they can expect from us.

They help ensure volunteers and staff supporting volunteers get the right people in the right roles and to make the most of their time and skills.

The documents can be used throughout the volunteer journey, including for volunteer induction and support. They are designed to be flexible enough to be used locally while setting a consistent standard across Girlguiding.

If you need more help with any Growing Guiding aspects then please contact the Gloucestershire's Growing Guiding Team

County Co-ordinator: Karen McFarlane Email:

growcoord@girlguidinggloucestershire.org.uk

<https://twitter.com/KarenGovtKIM>

County New Volunteers Meet and Greet Co-ordinator: Judith James Email:

growvols@girlguidnggloucestershire.org.uk

UYSAF Development Worker: Viki Gardiner Email: viki@ggswe.org.uk

<https://www.facebook.com/Growingguidingbsgg>

<https://twitter.com/growguidingBSGG>

Youth Participation:

This month, our Senior Section Spectacular Celebrations began in earnest. A group of just over twenty Senior Section members and leaders (together with their mascots Suki and Sian) spent time in Edinburgh and Cardiff, before meeting at Deer Park ([link to blog](#)). The celebrations will continue with the Region Alton Towers trip ([link to existing content](#)) and a Senior Section County Camp at Deer Park (27th - 31st July). We've also launched our Spectacular Service Challenge, and have information about the next Peer Education training.

Senior Section Spectacular Service Challenge is a challenge designed to:

- Celebrate the Senior Section Spectacular, by marking the Service given by Senior Section members.
- Encourage you to try a new form of Service to celebrate the Senior Section Spectacular.

It's open to all Senior Section members, and is running all year. To find out more, take a look at the challenge pack.

County Senior Section Camp

This will run from 27th - 31st July, at Deer Park, Cowley. Further details to follow

Peer Education

4 (peer education) is Girlguiding's innovative programme that trains members of The Senior Section to empower themselves and others to make a difference in the lives of girls throughout the UK. Peer Educators are 14- to 26-year-olds who help Brownies, Guides and The Senior Section think and talk about issues that are important to them. As young people, they use their own experience to bring the subject to life. It works because girls are eager to listen to their peers who share similar life experiences.

Within Girlguiding Gloucestershire, we have some great Peer Educators who can run fun, safe and challenging sessions. They can deliver sessions on:

- Think Resilient - gives Brownies, Guides and members of The Senior Section the tools to build their mental well-being.
- Free Being Me - developed with WAGGGS and the Dove Self-Esteem Project to grow girls' body confidence and self-esteem.

If you want a Peer Educator to run a session at your unit, please contact Sarah (youthparticipation@girlguidinggloucestershire.org.uk)

If you want to train to become a Peer Educator, then sign-up for the next training, 1st - 3rd July, in Wiltshire (link to <http://www.girlguidingsouthwest.org.uk/events-and-training.html>).

If you think that you could be our Peer Education Co-ordinator then please do get in touch.

Outdoor

Theresa taking on Water Sports Adviser from 1 May -

Water Safety Module for walking qualifications:

If you need to complete the Water Safety module for your walking qualification then there will be an opportunity to do this at the SWE 'Try, Inspire, Qualify' weekend at Foxlease, 7th - 9th October. Information and booking forms will be available soon.

Message from the County Commissioners.

We hope you all managed a break from Guiding over the Easter holidays to spend time with family and friends. No doubt many of you are planning to enjoy getting out and about with your units now that the evenings are getting lighter and, dare we say, the days are getting warmer. Don't forget the range of activities available at Deer Park, Sarah will be happy to hear from you.

The Senior Section started their Centenary celebrations in style with a Centenary Celtic Challenge in Edinburgh and Cardiff. If the photos are anything to go by they all had a great time. Thank you to all of you who were involved in the organisation in whatever way.

During our last few weeks as County Commissioners, Helen and I are looking forward to seeing many of you, and expressing our thanks for all the support we have received, as we are out and about at the Trefoil Guild AGM, Deer Park Open Day, County Day, Evolve and other local events. We are also looking forward to seeing many of you at our Annual Review in May, where we will have the opportunity to look back on the past year, look forward to new beginnings and showcase all that is great about Girlguiding Gloucestershire. If you have not yet replied to the invitation, it is not too late to do so. Thank you to all those units who paid their subscriptions on the due date, which meant that we received the majority of our monies into County on time.

Carole and Helen.

Deer Park

Barn dance - Saturday 21st May 2016 - Tickets on sale now!

Deer Park friends will be running an afternoon tea followed by a Barn dance on the 21st May, see attached flyer. Why not come along as a unit, division, district. We will have a bar and bbq and will offer free camping to those attending if you wish to stay onsite.

Bubbs Hill bash 25th - 26th June

See the website for information about this year's fantastic challenge camp.

<http://bubbshillbash.weebly.com>

Bookings

The Deer Park website shows available dates, and is kept as up to date as is possible. We have a few dates left before the Summer holidays but plenty during and after available

Jobs for Queens Guides/Gold DofE/Students

During the Summer Holidays we could do with anyone who would like to come up for Element 2 of Service in Guiding for your Queens Guide or residential part of Gold DofE. We will pay expenses and depending on availability of accommodation you may be in tents or one of the buildings onsite and be looking after yourselves with regard to food. Whilst onsite you will help out with the running of activities for groups, maintenance and in running the site shop every day. If you are interested and want to find out more, either phone or email me at Deer Park.

Evening Sessions

If you would like to bring your girls up for session for an evening in the summer please do get in touch quickly as we are filling up fast. We can run any of the site activities, backwoods cooking or wide games onsite for a fee or just use the site for your own activities (a 50p per person onsite fee applies to help cover site costs - if you go for this option do let me know you are coming).

Best wishes

Sarah

Gloucestershire West Trefoil Guild

We meet in the Sharpness Scout and Guide HQ in Newtown, Berkeley on the second Thursday of every month. At present we have 35 members, we lost a few at the end of last year, but have gained a few more since. We try to make our meetings varied and have had the following in recent months:-

Januaryour AGM and a quiz to follow

February.....a talk by Vale Vets

March.....a talk by Sue Higgs about her trip to Japan for a World Jamboree with some Japanese calligraphy for everyone to try for themselves.

We had a large contingent of our members at the Thinking Day Lunch at Bowden Hall and they greatly enjoyed it.

This month we are having a talk about the Great Severn floods. Several of our members will be going on the Spring Ramble and later in the month we are baking and decorating between 300 and 400 cakes for Gloucestershire West Division's celebrations for The Queens 90th Birthday. Some of our members will also be going

along on the day at Rednock school to provide refreshments for all the girls and their Leaders.

In the following months we have many other activities planned and will be having a Summer BBQ in August and a Christmas meal in December. We are also hoping to join with other units, who use our meeting place, for a picnic tea, again to celebrate the Queens 90th Birthday, in June.

We are also organising and running the Autumn ramble in October. So never a dull moment in Gloucestershire West Trefoil Guild.

Trefoil Update - April 2016

Members are all ready to enjoy Trefoil events in the sun! With fingers crossed for good weather. Lots of Guilds have days out planned and we look forward to hearing all about them in future newsletters.

Have you all got tickets for our County Trefoil Annual Meeting on the 18th May when the speaker will be The Rt. Rev. Rachel Treweek, Bishop of Gloucester which will be an inspiration to us all. Please note this is a ticket only event so please don't miss out. Tickets available from Ede Holyhead at a cost of £5.00.

You are all encouraged to put on your dancing shoes for the Friends Day and Barn Dance on 21st May always a great occasion and a chance to natter with old friends and make some new ones.

Finish the summer with a visit to the Trefoil Camp 27th June-1st July time spent at Macaroni Wood is guaranteed to be a laugh a minute. Details and bookings Mallory Merrett .

Dates for your diary and forthcoming events

- Region Annual Meeting 14th May, Basingstoke.
- County Trefoil Annual Meeting 18th May, Kings School
- Friends Day & Barn Dance 21st May, Deer Park
- Trefoil Chairman's meeting 9th June St Mary's Gloucester
- National AGM Harrogate 17th-20th June
- Trefoil Camp 27th June-1st July, Macaroni Wood
- Autumn Coffee morning 14th September Deer Park
- Autumn Ramble 3rd October West.

Cooper's Hill Trefoil Guild

We have enrolled 3 new members, one of whom is much younger than most of us. We would like any of you who have a daughter or daughter-in law who would still like to be active in Guiding but unable to commit to weekly running of a unit to consider joining us at Cooper's Hill to enjoy the coffee, chat, and company and just still being involved in Guiding as our young member is. She would be most welcome.

This year so far we have been learning how to communicate with deaf people from a profoundly deaf person who came to speak to us, very entertaining and helpful. Our Chairman had been to Sangam last October and gave us a talk on developments at Sangam and also her work with donkey owners in the brick kilns of Ahmedabad.

Another expert gave us a talk and demonstration on bees, which we found fascinating.

Plans for this year include a visit to a private garden and arboretum, a talk on Japan, and the Aurora Borealis. We hope to be involved in the shoebox appeal after a talk in September, and we have a craft evening planned which we always enjoy. The summer B/B/Q is always popular. We have been to the Thinking Day meal, various rambles and coffee mornings, and some members are looking forward to Harrogate, and also to Camp. Mainly we have fun, chat, information, involvement, friendship, and seem to be always eating and planning what to do next !!

Go! records:

Please check that all leaders, leaders in training and Young leaders have the correct name and address on Go! Any mismatch between names or addresses on Go! and DBS checks causes problems and delays in DBS being added to Go! and name changes make it difficult to search on County Go! when we do not have the membership number.

It is a good idea for everyone to check their record regularly to ensure it is up to date and that any additional details have been added, especially first aid updates and Safe Space trainings.

Adult Leader Qualification: To help commissioners with the process for new leaders in training and young leaders there is now a flowchart for each on the website. Please remember to submit the ALQ form on the County website as soon as possible so that books can be sent out and module details can be added to records. Please remember this needs to be done for those adding a module 1, when changing sections, or adding a module 4 as

Projects Abroad

I just wanted to get in touch to let you know about some of the options available with Projects Abroad for you and your girls. Projects Abroad send away over 10,000 students every year to 29 different countries. We have a range of community programmes that that might appeal to your group.

Last summer we had Guide groups away in Cambodia, Nepal, Peru, Sri Lanka and Vietnam. It is worth having a look at some of the accounts from groups who have been away in recent years at <http://www.projects-abroad-groups.co.uk/group-experiences/case-studies/>. I have attached a PDF of an Anglia Girl Guides trip which may be an interesting read for you.

The most popular programmes that we run are our care and community projects.

We would tailor the trip to fit in with the group so it could be that we combined a conservation programme with some community based work or a medical programme alongside a teaching project. With all trips we make sure that there is a tourist element as well.

A few programmes to look at in more detail might be;

A Care & Conservation programme in Costa Rica. This would allow the group to combine the best of both worlds spending a week working in the rainforest followed by a week working in the community in a childcare centre. The practical side of things would involve checking animal capture cameras, building trails and carrying out animal surveys. The second week would allow the group to help with some renovation work as well as doing some education activities with the children. There would be plenty of time to explore the beaches and volcanoes at the weekend. There are more details at <http://www.projects-abroad-groups.co.uk/destinations/costa-rica/conservation/>.

A Care & Community programme in Ghana. This would allow the group to make a real difference in the Ghanaian communities of the Akuapem Hills. The projects splits the project into two areas; the care aspect comes from looking after children in a school and organising activities such as sports and games to go alongside their lessons, while the community aspect comes from helping local builders to either build, renovate or redecorate parts of different homes and schools within the local community. At the weekend the group will get the chance to visit the tourist locations around town, explore the rainforest reserves nearby or unwind on one of Ghana's beautiful beaches. There are more details at <http://www.projects-abroad-groups.co.uk/destinations/ghana/community/>

An Inca Project in Peru. This would allow students to get involved in a practical way uncovering some of the original Inca trail in the valley next to Machu Picchu. The group would live together in the small town of Huyro where the locals speak Quechua (the Inca language). The group would be involved in the day to day activities of an archaeology programme as well as doing some community work in the local school. At the weekend the group will be able to explore Machu Picchu and some of the many Inca remains in the Sacred Valley. There are more details at <http://www.projects-abroad-groups.co.uk/destinations/peru/community/>.

If you would like to find out more I would be happy to send you through some more detailed options and it would also be possible to arrange a meeting with our Group Trips Organiser. If you would like me to send you some further information then please feel free to call me on 01903 708300 or drop me an email.

Best wishes,

Zack

4th Cheltenham Brownies - Cheltenham Town Football Club Flying Squad

On Saturday 12 March 24 girls from 4th Cheltenham Brownies attended the game against Woking as members of the Flying Squad. Their job was to run round the pitch with flags just before Kickoff and then to form a Guard of Honour for the two teams as they came onto the pitch. They were each given a Flying Squad T shirt and thoroughly to wear and did their job with great enthusiasm, enjoying the applause of the crowd. We then sat down to watch the match which Cheltenham won 4-0, a great result. By the end of the afternoon the girls were cheering as loud as the rest.

Thanks

I wish to thank many members of our wonderful Guiding family for the help given me during the last one & half years. All cards, letters, telephone calls, flowers and visits were greatly appreciated. The kindness of the Trefoil Guilds is beyond description, some travelled twenty miles, then took me on to appointments!

It is difficult to show adequate appreciation for such support but I would like them to know they certainly helped my recovery.

Pam Cottle, Gloucestershire West Division

Panto, Everyman Theatre

This year The Everyman Theatre is thrilled to announce the very first special performance for 'uniformed' groups for our pantomime, Jack & The Beanstalk!

We are offering discounted tickets for the first Saturday matinee (Sat Nov 26th at 2pm) for 'uniformed' groups such as Brownies, Scouts, Guides, Beavers etc.

Best seats (usually £29 or £27 for weekend shows) are reduced to just £10.50 for your group for this special performance!

The payment deadline for the £10.50 ticket price is 30th September so this gives you time to adjust the numbers in the new school year (£11.50 each if paid for after Sept 30th)

The Everyman Theatre proudly presents a GIANT of a pantomime this Christmas - Jack and the Beanstalk, with plenty of magic and music and featuring the return of Giffords Circus' Tweedy the Clown for more mischief and mayhem!

This family-friendly show promises to be packed with songs, laughs, slapstick, a giant, a hero, a beautiful girl or two, plenty of fairy dust, a handful of magic beans and even a comedy cow!

Magical fun for all ages; very interactive and very uplifting - we guarantee the adults will enjoy it as much as the children!

Please do not hesitate to contact me with any further queries or if you would like to make a reservation?

Be quick as tickets are selling fast for this special performance!

Kind regards

Sally-Ann